# Military Intelligence Branch

## *CGSC Board Analysis*

**CPT(P) Dan Laseria**
**Majors Assignment Officer**

# MI Branch Overall

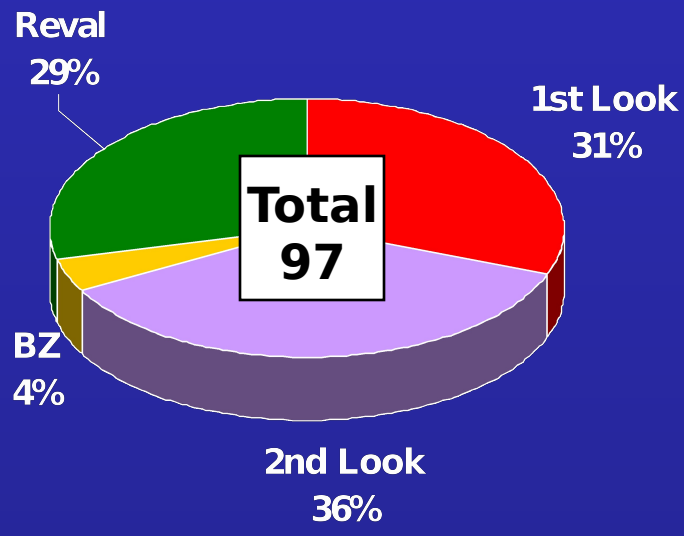
## Selection Floors

**YG 92** – 36 officers / **YG 93** – 34 officers

| Considered | Selected | FY02 |
|---|---|---|
| **2nd Look (YG 92)** - 79 | **YG 92** - 35 **(44%)** | **32%** |
| **1st Look (YG 93)** - 108 | **YG 93** - 30 **(28%)** | **26%** |

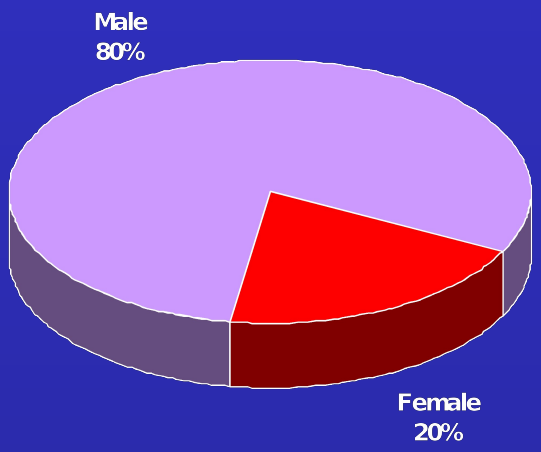
## MI Selection Board Summary

**1st Look (YG 93) – 30**
**2nd Look (YG 92) – 35**
**Below the Zone – 4**
**Revalidated – 28**
**Total = 97**



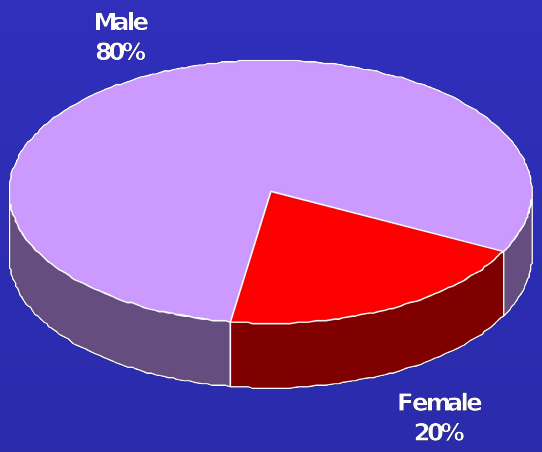
# Demographics - Gender

## YG ’93
## “1st Look”




**Male - 24 officers**
**Female - 6 officers**
**Total Pop. - 30**

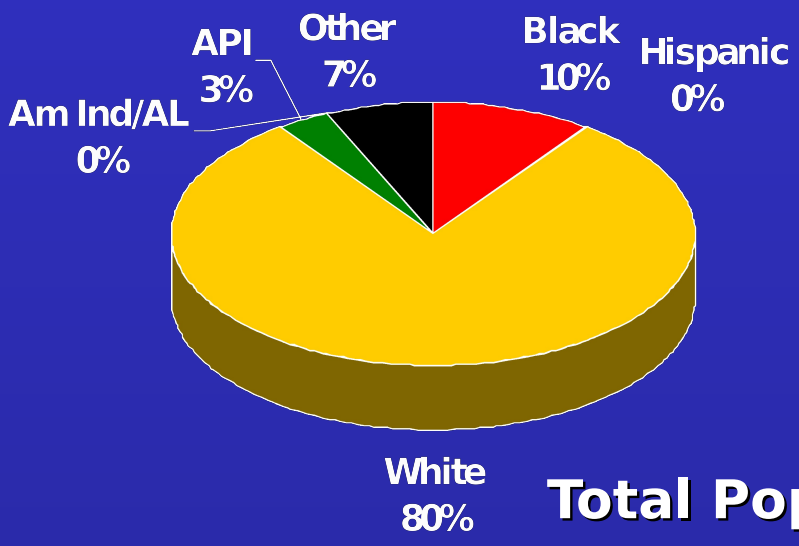
## YG ’92
## “2nd Look”




**Male - 28 officers**
**Female - 7 officers**
**Total Pop. - 35**

# Demographics - Race

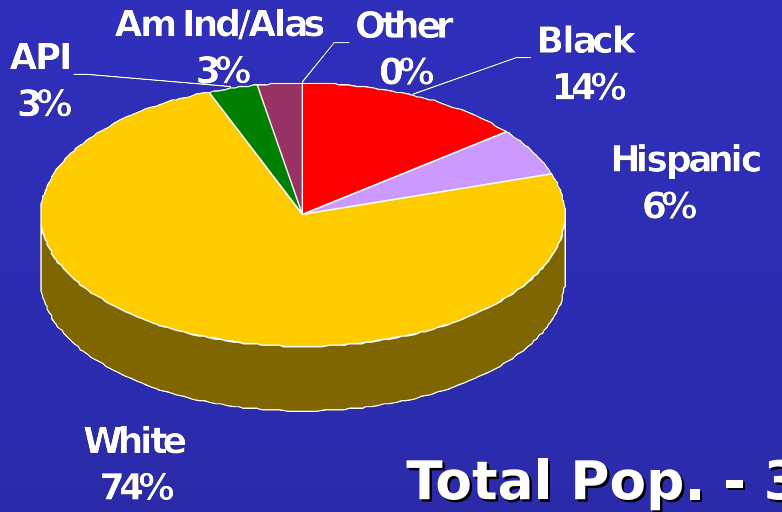
## YG '93
## "1st Look"




**Total Pop. - 30**

**White - 24**
**Asian Pacific Islander - 1**
**Black - 3**
**Hispanic - 0**
**Am Ind/Alaskan – 0**
**Other - 2**

## YG '92
## "2nd Look"

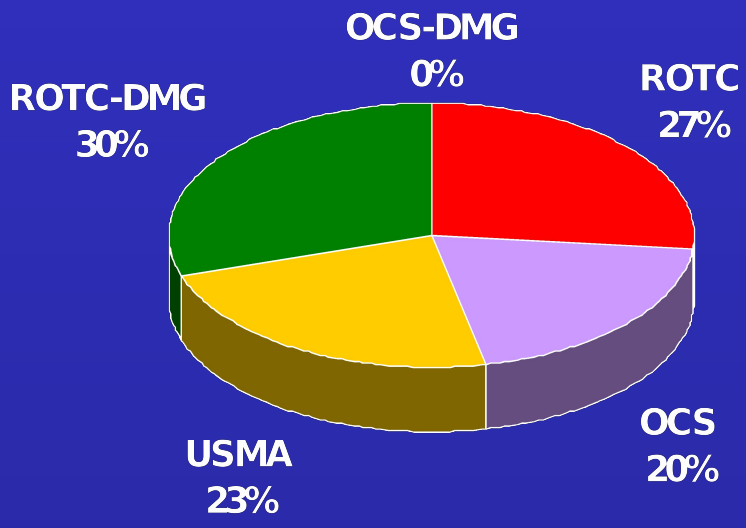



**Total Pop. - 3**

**White - 26**
**Asian Pacific Islander - 1**
**Black - 5**
**Hispanic - 2**
**Am Ind/Alaskan – 1**
**Other - 0**

# Background - Commissioning Source

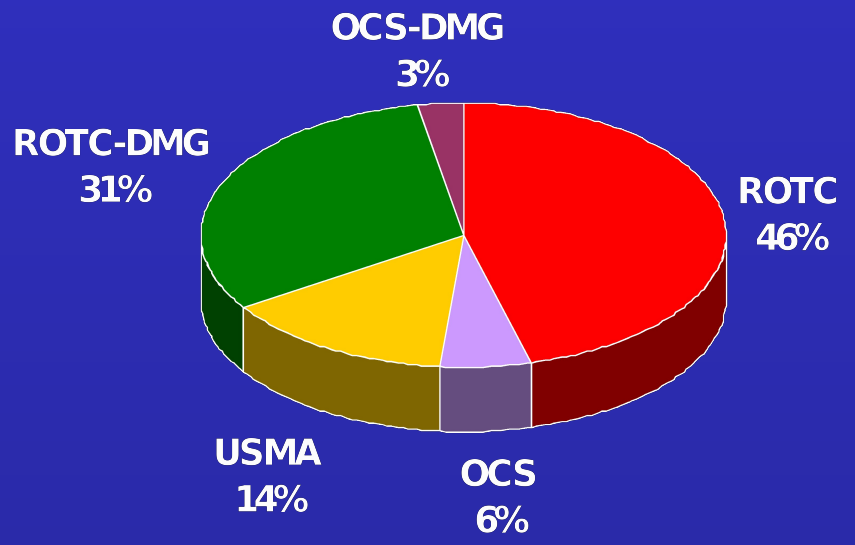
## YG '93
## "1st Look"




**Total Pop. - 30**

**ROTC - 8**
**ROTC DMG - 9**
**OCS -6**
**OCS DMG - 0**
**USMA - 7**

## YG '92
## "2nd Look"

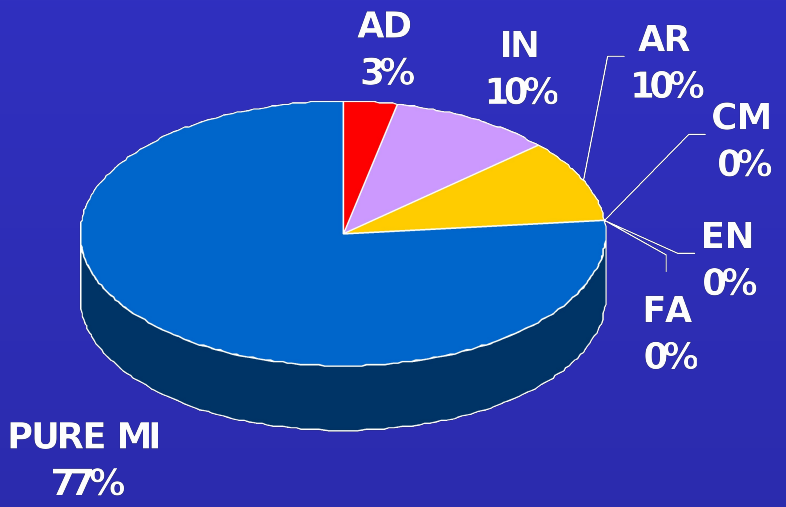



**Total Pop. - 3**

**ROTC - 16**
**ROTC DMG - 11**
**OCS - 11**
**OCS DMG - 1**
**USMA - 5**

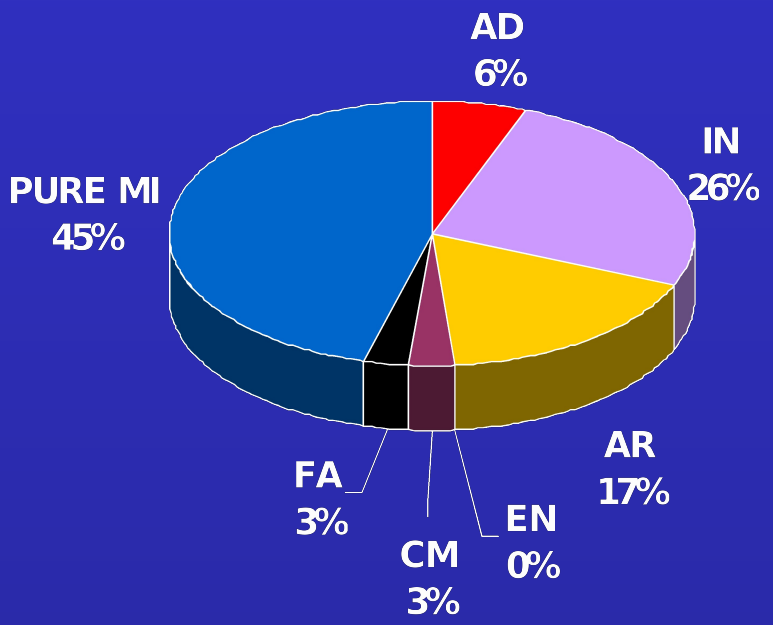
# Background - Detail

## YG ’93
## “1st Look”




**ADA – 1** **Pure MI: 23**
**IN – 3**
**AR – 3**
**EN – 0**
**CM – 0**
**FA – 0** **Total Pop. - 30**

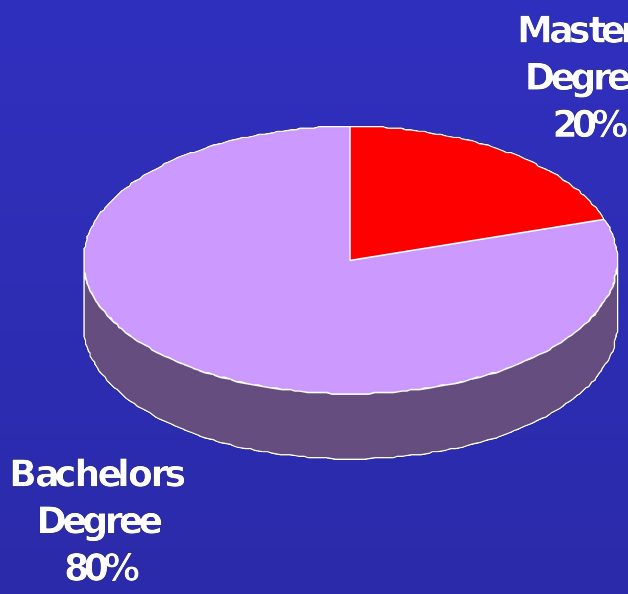
## YG ’92
## “2nd Look”




**ADA – 2** **Pure MI: 16**
**IN – 9**
**AR – 6**
**EN – 0**
**CM – 1**
**FA - 1** **Total Pop. - 3**

# Education

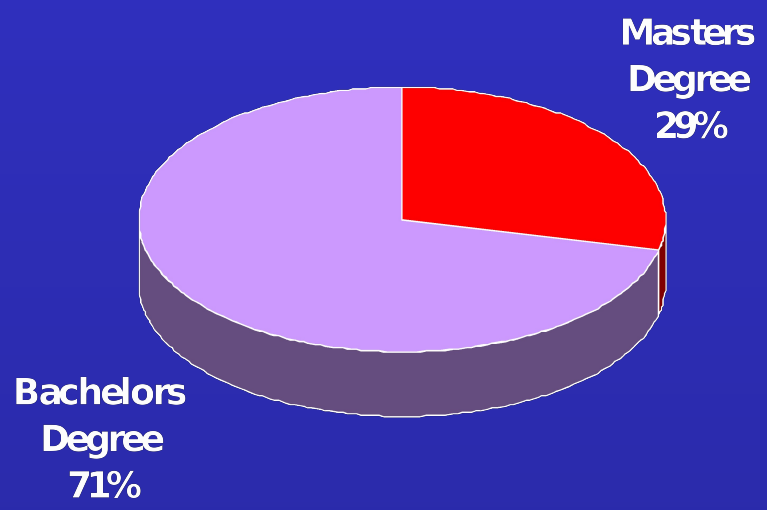
## YG ’93
## “1st Look”




Total Pop. - 30

Bachelors Only - 24
Masters - 6

## YG ’92
## “2nd Look”

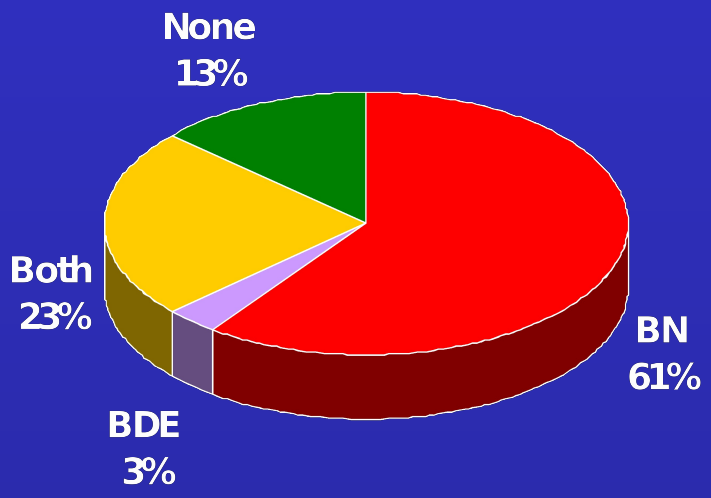



Total Pop. - 3

Bachelors Only - 25
Masters - 10

# S2 Experience

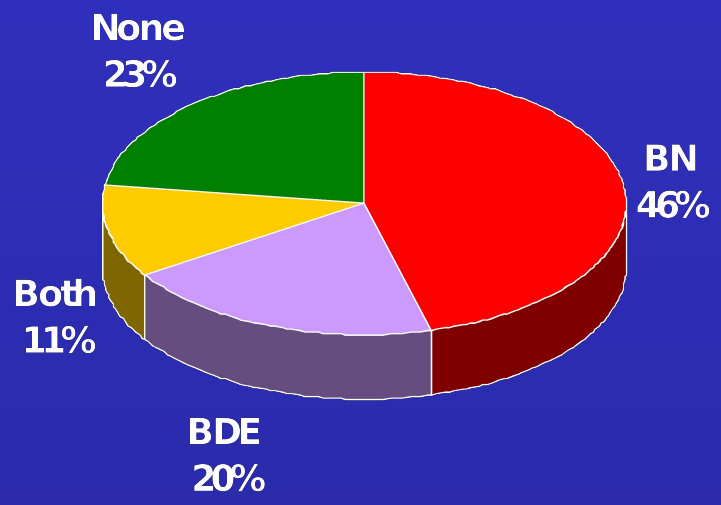
## YG '93
## "1st Look"




Total Pop. - 30

BN - 18
BDE - 1
Both - 7
None - 4

## YG '92
## "2nd Look"

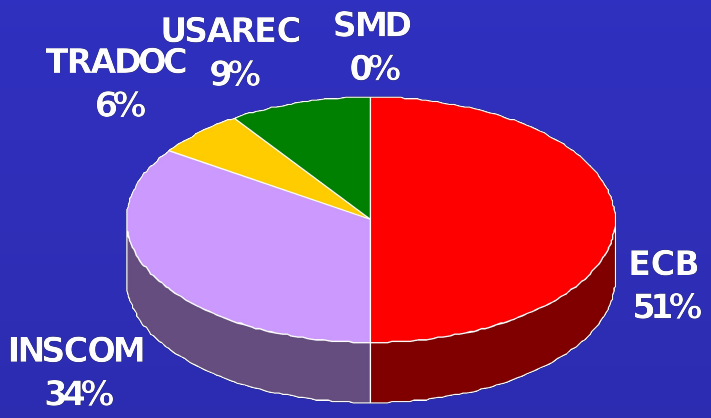



Total Pop. - 3

BN - 16
BDE - 7
Both - 4
None - 8

# Command

## YG '93 "1st Look"




**ECB - 16**
**ECB only - 14**

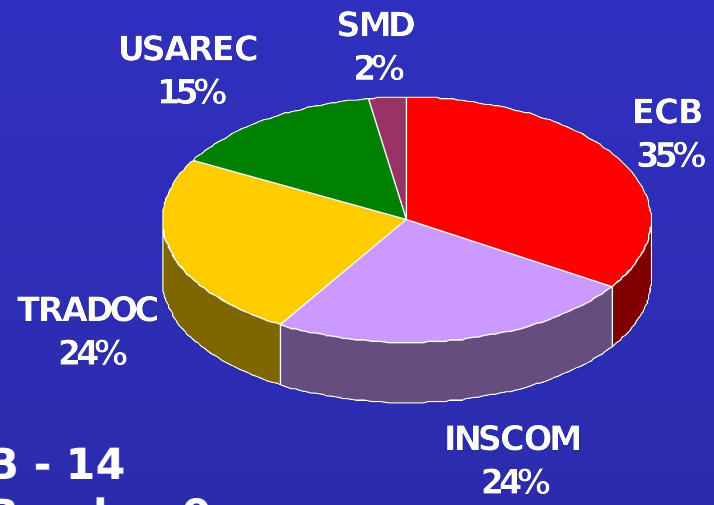
**INSCOM - 11**
**INSCOM only - 10**

**TRADOC - 2**
**TRADOC only - 2**

**USAREC - 3**
**USAREC only – 0**
**USAREC & Other Cmd – 3**
**SMD – 0**
**SMD Only - 0**

**Total Pop. - 30**

## YG '92 "2nd Look"




**ECB - 14**
**ECB only - 9**

**INSCOM - 10**
**INSCOM only - 8**

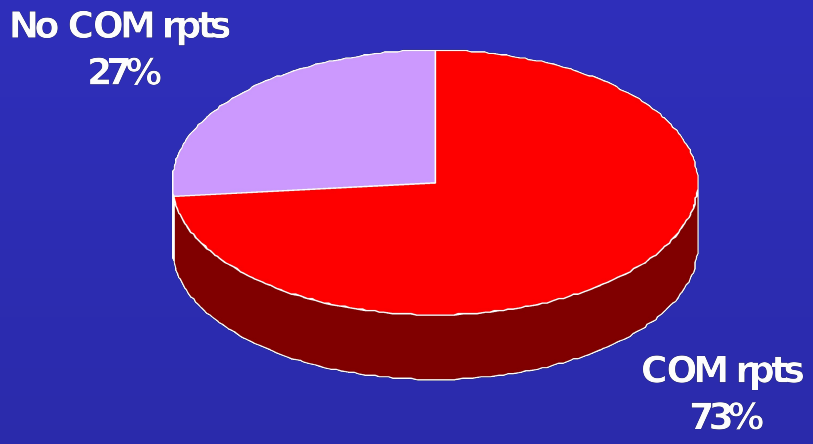
**TRADOC - 10**
**TRADOC only - 8**

**USAREC - 6**
**USAREC only – 2**
**USAREC & Other Cmd – 6**
**SMD – 1**
**SMD Only - 1**

**Total Pop. - 35**

# OERs

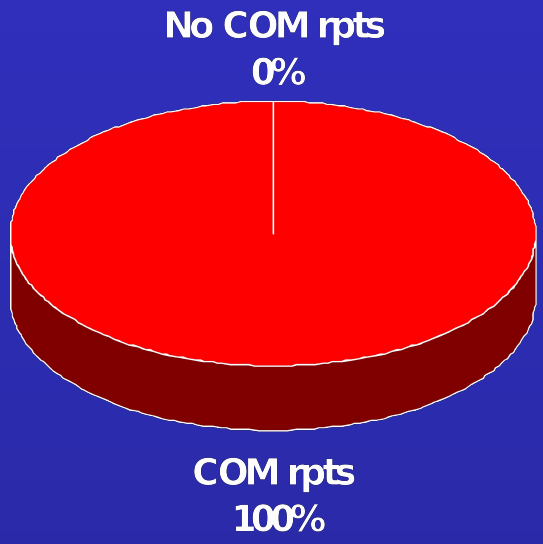
## YG '93
## "1st Look"




**Total Pop. - 30**

**COM reports - 22**
**No COM reports - 8**

## YG '92
## "2nd Look"

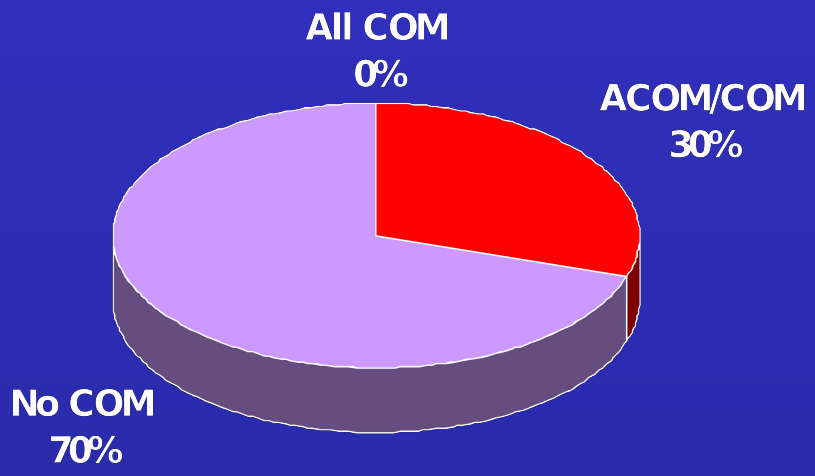



**Total Pop. - 35**

**COM reports - 35**
**No COM reports - 0**

# Command OERs

## YG '93 "1st Look"



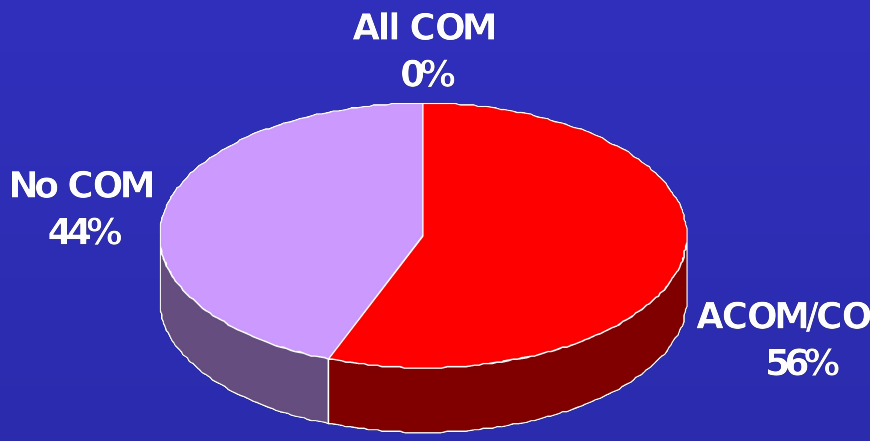

**Total Pop. - 30**

ACOM/COM - 9
No COM - 21
All COM - 0

CMD LENGTH

< 12 mths - 1
12 – 18 mths - 18
> 18 mths - 11

## YG '92 "2nd Look"




**Total Pop. - 35**

ACOM/COM - 19
No COM - 15
All COM - 0

CMD LENGTH

< 12 mths - 3
12 – 18 mths – 13
> 18 mths - 19

# Observations

- Officers are being selected 1st and 2nd look with COM reports but command reports are the clear discriminator.

- The board seems to give credit to those officers that have served/commanded in the “tough” locations.

- 1st Look selects with slightly weaker files but duty in ECB locations fared better than those with duty/command time in TRADOC and INSCOM.

- Overall career performance is a must, but performance in company command is key. ACOM command reports only do not guarantee 1st Look selection.